

LEADERSHIP PROBLEMS

1. Personnel: C/1LT Green - flight commander
C/Sgt. Orange - flight member

Setting: Cadet Orange has been disgusted with his flight commander for a long time. He does not feel that his flight commander is doing a good job. Furthermore, he feels that he could do a better job. After all, he has been a member for a longer time than Lt. Green. He just doesn't think that passing those dumb tests is important -- Lt. Green probably cheated on his anyway. It is the squadron meeting. Every time Lt. Green gives a command or tries to explain something, cadet Orange has a comment to make. Lt. Green is becoming very frustrated.

Problem: What should Lt. Green do now? How could he avoid this situation in the future?

2. Personnel: C/Capt. Town - Cadet Commander
Cadet Peak - flight member

Setting: Lookout Squadron is just beginning to establish a good cadet program. Up to this point nothing much went on outside of squadron meetings, and those were pretty much the same. Now, however, there is a good cadet staff who are trying to plan a variety of programs and activities. It is a squadron meeting. The guest speaker has not shown up because he is ill. Thus far the meeting has reverted back to the same old thing -- drill, leadership class and more drill. Capt. Town is walking to the drinking fountain when he overhears Cadet Peak telling another cadet that they should all split and join Wonderful Squadron which meets nearby because they have many more activities and cadets. Several other cadets hear this conversation also. Later this evening Cadet Peak goes through the chain of command to speak with Capt. Town. Cadet Peak tells Capt. Town that he plans to transfer to Wonderful Squadron next week.

Problem: How should Capt. Town handle Cadet Peak? How might Capt. Town resolve the problem in the squadron as a whole?

3. Personnel: C/2Lt. Youth - flight commander
C/MSgt. Aero - flight sergeant
Cadet Chicken

Setting: A cadet in C Flight comes to Lt. Youth at a squadron meeting to tell him confidentially that Sgt. Aero has cheated on his last three leadership tests. On top of that, Sgt. Aero has been bragging to the other cadets that he has gotten away with it, and further that there is nothing that anyone can do about the situation. Sgt. Aero has offered to help any cadet in his flight to cheat on their tests.

Problem: How should Lt. Youth handle Cadet Chicken who came to him with the information about Sgt. Aero? What should Lt. Youth do about Sgt. Aero's conduct?

4. Personnel: C/1Lt. Warm - flight commander
C/1C Shy - flight member

Setting: Lt. Warm has been flight commander of A flight for about 8 months now. Cadet Shy is a member of his flight. Lt. Warm is very concerned about Cadet Shy since he seems to be such a loner. No matter what activities are going on, Cadet Shy stays by himself. He doesn't seem to have any friends in the squadron. He is progressing well through the cadet program, but Lt. Warm is afraid that he will not be able to handle a leadership position if he does not start mixing with other cadets. At the squadron meeting tonight, a volley ball game is in progress. Cadet Shy has come to Lt. Warm to ask to be excused from the game because he's tired.

Problem: What should Lt. Warm respond to Cadet Shy's request? What do you think Lt. Warm could do in the long run to help cadet Shy?

5. Personnel: C/Maj. Bright - Cadet Commander
C/1 Lt. Lift - flight commander
Cadet Prop - flight member
SM Prop - squadron PAO - Cadet Prop's Dad

Setting: Lt. Lift has come to Maj. Bright because he has a problem he doesn't know how to handle. Lt. Lift's problem is cadet Prop. Cadet Prop refuses to follow CAP regulations and squadron rules. He won't get his hair cut, he constantly wears his uniform improperly and to inappropriate places. He refuses to call his flight commander when he cannot attend meetings. He thinks that military discipline is a joke, and really does what he pleases. Lt. Lift has tried to talk to Cadet Prop on several occasions about the problem, but he just laughs and says that he's not worried because his father is so active and important in the squadron. SM Prop has accomplished great things since he joined the squadron. He has taken a non-existent PA program and really built it up in just 7 months. The other cadets are tired of the way cadet Prop seems to get preferential treatment.

Problem: How should Maj. Bright handle Lt. Lift? How should the problem with cadet Prop be solved? What could be done to ease the tension in the entire squadron?

6. Personnel: C/Capt. Dull - flight commander
C/Sgt. Active - flight member

Setting: Capt. Dull is talking to Cadet Active on the phone. He has asked Cadet Active if he plans to attend the upcoming squadron meeting. Cadet Active has responded that he will not be able to make it because he must sell at the refreshment stand at the basketball game that night. This is the fourth consecutive meeting that Cadet Active has missed due to various school activities.

Problem: How should Capt. Dull handle the phone call? How should he handle cadet Active's attendance problem?

7. Personnel: C/2Lt. Yell - flight commander
C/Tsgt. Quiet - flight sergeant
Cadet Normal - flight member

Setting: Cadet Normal has just left the drill floor without permission and is headed toward the latrine. At first his flight commander doesn't react. He suspects that the cadet is ill, so he finally sends Sgt. Quiet to check. Sgt. Quiet finds cadet Normal changing out of his uniform and gathering his belongings. Upon questioning him, he learns that Cadet Normal plans to leave the meeting and never come back. He's upset because he never seems to do anything right, and Lt. Yell is always yelling at him and embarrassing him in front of the other cadets. He's sick of the abuse, and feels the situation is hopeless because he can't pass tests or march properly. Sgt. Quiet realizes what cadet Normal has said about Lt. Yell is true; Lt. Yell feels the only way to instill discipline is through intimidation.

Problem: How should Sgt. Quiet handle Cadet Normal at this time? What should Sgt. Quiet do about the problem with Lt. Yell?

8. Personnel: C/SSgt. Money - Cadet Supply Officer
C/1Lt. Cool - flight commander
Cadet Pressured - flight member

Setting: It is opening formation at New Squadron. For the fourth week in a row the cadet commander gives cadet Pressured a demerit for not having a nametag on his uniform. Following inspection, Lt. Cool really gives cadet Pressured a hard time because his demerit was the only one which the flight received. Cadet Pressured is really mad because he feels that it isn't his fault. He ordered a nametag from Sgt. Money over two months ago. He has checked every week, but Sgt. Money continues to tell him that it has not come in. Cadet Pressured has begun to suspect that either the order wasn't sent in properly, or that Sgt. Money never ordered it.

Problem: What should Cadet Pressured do? If the problem with the supply officer surfaces, what should the cadet commander do? How could this situation be avoided in the future?

9. Personnel: C/Lt. Col. Work - cadet commander at the bivouac
C/2Lt. Nose - flight commander at the bivouac
C/Msgt. East - flight member at the bivouac

Setting: It's Saturday night at a group-sponsored bivouac. Lt. Nose heard that Sgt. East has hidden beer in his room and plans to have a party after lights out. Lt. Nose decides to confront Sgt. East with the rumor. When Lt. Nose confronts Sgt. East, Sgt. East not only admits having the beer, he invites Lt. Nose to join his party. Lt. Nose decides that just one beer won't hurt, so he joins the party after lights out. Lt. Col. Work decides to find Lt. Nose to review the schedule for the following day. When he finally finds Lt. Nose, he detects the odor of beer and Lt. Nose is definitely drunk.

Problem: What should Lt. Nose have done when he confronted Sgt. East? What should Lt. Col. Work do immediately? What actions need to be taken to resolve the situation tomorrow?

10. Personnel: C/Maj. Usual - cadet commander
C/1C Study - flight member
C/1Lt. Mirror - flight commander

Setting: Cadet Study has been studying the leadership lab, and has started to notice when the cadet staff makes mistakes during formation or in giving commands during drill. Cadet Study has begun making very polite, but embarrassing comments. He thinks he is helping, but the staff has gotten quite angry. They do not appreciate being embarrassed in front of the other cadets. This evening cadet Study noticed that the cadet commander posted incorrectly during formation. Cadet Study has requested permission to go through the chain of command to speak to Maj. Usual. Permission was granted, and he has just described Maj. Usual's mistake to him.

Problem: What should Maj. Usual's reaction be? What might Maj. Usual do to resolve the entire problem? What might the flight commander have done before the problem reached this point? How could cadet Study handle the situation differently?